



St Ninian's Anti-Bullying Policy

To promote positive behaviour by declaring the unacceptability of bullying behaviour and determining specific strategies to ensure the health, safety and welfare of St Ninian's pupils.

Bullying behaviour is not tolerated in St Ninian's.

"Every child and young person in Scotland will grow up free from bullying and will develop respectful, responsible and confident relationships with other children, young people and adults. Children and young people, and their parents or carers, will have the skills and resilience to prevent or respond to bullying. All children will expect help and know who can help them; while those adults working with them will follow a consistent and effective approach in dealing with and preventing bullying from early years onwards."

(Scottish Government, 2010)

By identifying different types of bullying behaviour, staff will be able to create a safe and secure learning environment for all pupils. Moreover, staff adopt a more preventative approach by implementing our positive behaviour, positive relationship strategies. However, pupils who are involved in bullying behaviour will be made accountable for their actions and dealt with under the school disciplinary procedures.

As a "Rights Respecting School" we strongly respect the rights of all pupils

- A right to be educated
- A right to learn in safety and peace
- A right to be respected
- A right to be ourselves
- A right to come to school free from worries

DEFINITION OF BULLYING BEHAVIOUR

Before addressing our anti bullying strategies, it is important to identify bullying behaviour.

It may be:

Verbal - as in name calling or personal comments

Social - as in being excluded or deliberately ignored

Material - as when possessions are stolen or damaged

Mental - as when pressure to conform is applied

Physical - as in assault

Cyber bullying - abuse sent by text messaging, mobiles, instant messaging, e-mails, chatrooms and personal social media sites.

DEALING WITH BULLYING INCIDENTS

The HT and DHT have responsibility for overseeing of anti-bullying and anti-racist incidents and embedding policies and practices in school and in the wider community.

INTERVENTION TECHNIQUES, CURRICULUM SUPPORT AND TRAINING

Inverclyde Council's positive behaviour, positive relationship policy aims to encourage self-discipline and a sense of responsibility towards others. It incorporates a positive behaviour programme, which highlights that good behaviour is recognised and rewarded. Teachers should use this programme to deter any type of bullying behaviour.

St Ninian's aims to build a school community, which is reflected by Gospel values. Through our Religious Education Programme and ethos, pupils will be exposed to the virtues which will enable them to live a Christian life. Our ethos allows staff to develop an atmosphere of trust and openness, which is used to encourage pupils to confide in a staff member if being bullied. Pupils should be aware that they will be listened to and supported in a degree of confidence.

Staff are also aware of their own responsibility in developing these virtues. Locating the Christian message at the heart of St Ninian's way of life also means ensuring that pastoral care and models of leadership are living witnesses to the Christian way of life. Our in-service programme provides training related to anti bullying including:-

Restorative practices/approaches

PSE programmes including PATHs

Buddy programme

Playmakers programme